

Diversity Rubric

<i>Skill Sets</i>	<i>1</i> <i>does not meet expectations</i>	<i>2</i> <i>partially meets expectations</i>	<i>3</i> <i>meets expectations</i>	<i>4</i> <i>exceeds expectations</i>
	Unaware	Accept	Embrace	Celebrate
<i>Work as a team to learn</i>	Does not engage in interpersonal relationships with different individuals.	Engages in some positive interpersonal relationships with different individuals.	Engages in predominately positive interpersonal relationships with different individuals.	Functions at optimal level in developing interpersonal relationships with a diverse group in a diverse cultural context for learning.
<i>Engage with community</i>	Not aware of or does not engage with diverse communities.	Demonstrates awareness of ways to engage with diverse communities.	Seeks ways to actively and intentionally engage with diverse communities.	Actively and intentionally increases engagement with diverse communities and demonstrates increased awareness and empathetic understanding community dynamics.
<i>Exhibit cultural awareness</i>	Has no to minimal cultural awareness.	Gains awareness of own culture, but has minimal awareness of other cultures.	Demonstrates awareness of own culture as well as awareness of other cultures.	Actively demonstrates cross-cultural interaction within a regional and world view.
<i>Create equity</i>	Does not acknowledge the unequal access and/or participation of historically underrepresented populations.	Acknowledges the achievement gaps in opportunities for historically underrepresented populations.	Looks for ways to create opportunities for equal access and participation for historically underrepresented populations.	Creates opportunities for equal access and participation for historically underrepresented populations.